

**PARKWAY  
HEALTH INSURANCE RATES  
PER-CHECK COSTS  
PART-TIME CERTIFICATED &  
PARENT EDUCATORS**

	January 1, 2024 UHC BASE PLAN (OPTION 1)		
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	<b>176.87</b>	176.87	353.74
EMP/SPOUSE	<b>379.02</b>	244.25	623.27
EMP/SPOUSE/1CHILD	<b>478.06</b>	277.27	755.33
EMP/SPOUSE/2+ CHILDREN	<b>585.27</b>	313.01	898.28
EMP/1 CHILD	<b>275.87</b>	209.87	485.74
EMP/2+ CHILDREN	<b>379.02</b>	244.25	623.27

	January 1, 2024 UHC PREMIUM PLAN (OPTION 2)		
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	<b>243.84</b>	176.87	420.71
EMP/SPOUSE	<b>537.87</b>	244.25	782.12
EMP/SPOUSE/1CHILD	<b>699.87</b>	277.27	977.14
EMP/SPOUSE/2+ CHILDREN	<b>836.24</b>	313.01	1,149.25
EMP/1 CHILD	<b>405.80</b>	209.87	615.67
EMP/2+ CHILDREN	<b>549.30</b>	244.25	793.55

	January 1, 2024 UHC HIGH DEDUCTIBLE (HSA)		
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	<b>176.87</b>	176.87	353.74
EMP/SPOUSE	<b>310.88</b>	244.25	555.13
EMP/SPOUSE/1CHILD	<b>405.39</b>	277.27	682.66
EMP/SPOUSE/2+ CHILDREN	<b>502.63</b>	313.01	815.64
EMP/1 CHILD	<b>245.75</b>	209.87	455.62
EMP/2+ CHILDREN	<b>321.13</b>	244.25	565.38

\*\*\*\*\* For the high deductible plan, the District will be contributing \$520.00 on the first payroll in January and then \$40 per payroll per employee into the Employees Health Savings Account thereafter. For a total of \$1,440 Employees starting after the new year will have a pro-rated contribution.

January 1, 2024 PARKWAY DENTAL DELTA DENTAL			
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	<b>12.58</b>	12.58	25.16
EMP/SPOUSE	<b>26.51</b>	17.53	44.04
EMP/SPOUSE/1+ CHILD	<b>48.09</b>	25.20	73.29
EMP/1+ CHILD	<b>34.14</b>	20.24	54.38

January 1, 2024 ASSURANT/SUNLIFE DENTAL			
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	<b>3.64</b>	3.64	7.28
EMP/1 DEPENDENT	<b>6.95</b>	4.78	11.73
EMP/2+ DEPENDENT	<b>11.59</b>	6.37	17.96

January 1, 2024 EYE MED VISION			
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	<b>1.34</b>	1.35	2.69
EMP/1 DEPENDENT	<b>2.85</b>	1.88	4.82
EMP/2+ DEPENDENT	<b>4.30</b>	2.38	6.81