



DIVERSITY, EQUITY & INCLUSION

DEI Facilitators

The Diversity, Equity and Inclusion (DEI) Facilitators support Parkway school staff, leaders, and community members within the school district boundaries. The facilitator provides guidance and coaching to ensure equity for all students within the Parkway School District and upholds the Educational Equity Policy, Educational Equity Procedures, and the recommendations of the Equity Task Force.

We believe:

- In the dignity and value of all students.
- Each child is worthy of a high-quality education.
- All students can grow, learn, achieve and thrive.
- That belonging results from a diverse, equitable and inclusive community, which includes all students, staff and parents.
- Success looks different for each student and community.
- We need to meet students where they are.
- Failing to take action to address inequality is equivalent to endorsing it.
- Well-being includes social-emotional, mental and physical health.



SCAN THE QR CODE TO REQUEST
THE SUPPORT OF A DEI FACILITATOR



School and District Facilitation

DEI Facilitators serve as a resource for staff in diversity, equity, and inclusion work. We are here to support all schools and departments. We can design and facilitate school and district-level equity learning opportunities and are available for single or multiple-day development provided throughout the year.



Collaborative Work with Teachers

Facilitators can plan with and model best practices in culturally responsive pedagogy. We can partner with instructional coaches to support equity work, work with individual teachers or collaborate with a team. We can assist staff to develop, curate and disseminate resources to support the needs of students in buildings. We are available to co-teach or co-facilitate conversations on equity, injustice, and -ism-related topics.



Collaborative Work with Administrators

Equity is intertwined with our district goals and should be foundational to everything we do. We are here to assist administrative teams in meeting the mission for all. We can plan alongside, problem-solve with and gather and analyze multiple relevant data sources for the team to support advancing equitable practices within schools and departments.



Family and Community Connection

Our DEI Facilitators are ready to design and lead opportunities for students and families to engage in support groups that offer a dialogue about district initiatives and resources to enhance their lived experience with Parkway. We will continue advancing the work of Parents Advocating for Multicultural Excellence in Education (PAMEE) and Parkway Educators of Color Network (PECN) while seeking opportunities to support schools with the work of equity, inclusion and belonging in their PTO meetings and other community events.