PARKWAY UHC BASE PLAN	1/1/2025
RETIREE	759.99
RET/SPOUSE	1,324.45
RET/SPOUSE/1CHILD	1,601.01
RET/SPOUSE/2+ CHILDREN	1,900.38
RET/1 CHILD	1,036.43
RET/2+ CHILDREN	1,324.45

	RETIREE ONLY ON		RETIREE & SPOUSE		RETIREE AND DEPENDENTS ON	
PARKWAY UHC BASE PLAN	ANTHEM BCBS MEDICARE &		BOTH ON ANTHEM BCBS MEDICARE		UHC BASE PLAN	
AND ANTHEM BCBS MEDICARE ADVANTAGE PLAN (AGE 65)	SPOUSE /CHILD O	N UHC BASE PLAN	DEPENDENTS OF	N UHC BASE PLAN	SPOUSE ONLY ON AN	THEM BCBS MEDICARE
		1/1/2025		1/1/2025		1/1/2025
RETIREE		357.47		357.47		759.99
RET/SPOUSE		1,117.46		714.94		1,117.46
RET/SPOUSE/1CHILD		1,393.90		991.38		1,393.90
RET/SPOUSE/2+ CHILDREN		1,681.92		1,279.40		1,681.92
RET/1 CHILD		633.91		633.91		1,036.43
RET/2+ CHILDREN		921.93		921.93		1,324.45

PARKWAY UHC BASE PLAN AND AETNA ADVANTAGE MEDICARE PLAN (AGE 65)	RETIREE ONLY ON AETNA ADVANTAGE SPOUSE/CHILD ON UHC BASE PLAN		RETIREE & SPOUSE BOTH ON AETNA ADVANTAGE DEPENDENTS ON UHC BASE PLAN		RETIREE AND DEPENDENTS ON UHC BASE PLAN SPOUSE ONLY ON AETNA ADVANTAGE	
		1/1/2025		1/1/2025		1/1/2025
RETIREE		352.43		352.43		759.99
RET/SPOUSE		1,112.42		704.86		1,112.42
RET/SPOUSE/1CHILD		1,388.86		981.30		1,388.86
RET/SPOUSE/2+ CHILDREN		1,676.88		1,269.32		1,676.88
RET/1 CHILD		628.87		628.87		1,036.43
RET/2+ CHILDREN		916.89		916.89		1,324.45

PARKWAY UHC PREMIUM PLAN	1/1/2025	
RETIREE	906.42	
RET/SPOUSE	1,666.53	
RET/SPOUSE/1CHILD	2,075.96	
RET/SPOUSE/2+ CHILDREN	2,438.74	
RET/1 CHILD	1,315.72	
RET/2+ CHILDREN	1,690.10	

	RETIREE ONLY ON		RETIREE & SPOUSE		RETIREE AND DEPENDENTS ON	
PARKWAY PREMIUM PLAN	ANTHEM BCBS MEDICARE		BOTH ON ANTHEM BCBS MEDICARE		UHC PREMIUM PLAN	
AND ANTHEM BCBS MEDICARE ADVANTAGE PLAN (AGE 65)	SPOUSE/CHILD ON	UHC PREMIUM PLAN	DEPENDENTS ON U	HC PREMIUM PLAN	SPOUSE ONLY ON ANT	THEM BCBS MEDICARE
		1/1/2025		1/1/2025		1/1/2025
RETIREE		357.47		357.47		906.42
RET/SPOUSE		1,263.89		714.94		1,263.89
RET/SPOUSE/1CHILD		1,673.19		1,124.24		1,673.19
RET/SPOUSE/2+ CHILDREN		2,047.57		1,498.62		2,047.57
RET/1 CHILD		766.77		766.77		1,315.72
RET/2+ CHILDREN		1,141.15		1,141.15		1,690.10

	RETIREE ONLY		RETIREE & SPOUSE		RETIREE AND DEPENDENTS ON	
PARKWAY UHC PREMIUM PLAN AND	ON AETNA ADVANTAGE		BOTH ON AETNA ADVANTAGE		UHC PREMIUM PLAN	
AETNA ADVANTAGE MEDICARE PLAN (AGE 65)	SPOUSE/CHILD ON	UHC PREMIUM PLAN	DEPENDENTS ON U	HC PREMIUM PLAN	SPOUSE ONLY ON A	ETNA ADVANTAGE
		1/1/2025		1/1/2025		1/1/2025
RETIREE		352.43		352.43		906.42
RET/SPOUSE		1,258.85		704.86		1,258.85
RET/SPOUSE/1CHILD		1,668.15		1,114.16		1,668.15
RET/SPOUSE/2+ CHILDREN		2,042.53		1,488.54		2,042.53
RET/1 CHILD		761.73		761.73		1,315.72
RET/2+ CHILDREN		1,136.11		1,136.11		1,690.10

PARKWAY UHC HIGH DEDUCTIBLE PLAN	1/1/2025
RETIREE	629.22
RET/SPOUSE	1,054.67
RET/SPOUSE/1CHILD	1,321.99
RET/SPOUSE/2+ CHILDREN	1,601.03
RET/1 CHILD	844.22
RET/2+ CHILDREN	1,075.58

	RETIREE ONLY		RETIREE & SPOUSE		RETIREE AND DEPENDENTS ON	
PARKWAY UHC HIGH DEDUCTIBLE PLAN	ANTHEM BCBS MEDICARE		BOTH ON ANTHEM BCBS MEDICARE		UHC HIGH DED PLAN	
AND ANTHEM BCBS MEDICARE ADVANTAGE PLAN (AGE 65)	SPOUSE/CHILD ON UHC HIGH DEDUCTIBLE		DEPENDENTS ON UHC HIGH DEDUCTIBLE		SPOUSE ONLY ON ANTHEM BCBS MEDICARE	
		1/1/2025		1/1/2025		1/1/2025
RETIREE		357.47		357.47		629.22
RET/SPOUSE		986.69		714.94		986.69
RET/SPOUSE/1CHILD		1,201.69		929.94		1,201.69
RET/SPOUSE/2+ CHILDREN		1,433.05		1,161.30		1,433.05
RET/1 CHILD		572.47		572.47		844.22
RET/2+ CHILDREN		803.83		803.83		1,075.58

PARKWAY UHC HIGH DEDUCTIBLE PLAN	RETIREE ONLY ON AETNA ADVANTAGE		ANTAGE BOTH ON AETNA ADVANTAGE		RETIREE AND DEPENDENTS ON UHC HIGH DED PLAN	
AND AETNA ADVANTAGE MEDICARE PLAN (AGE 65)	SPOUSE/CHILD ON U	HC HIGH DEDUCTIBLE 1/1/2025	DEPENDENTS ON UF	IC HIGH DEDUCTIBLE 1/1/2025	SPOUSE ONLY ON A	AETNA ADVANTAGE 1/1/2025
RETIREE		352.43		352.43		629.22
RET/SPOUSE		981.65		704.86		981.65
RET/SPOUSE/1CHILD		1,196.65		919.86		1,196.65
RET/SPOUSE/2+ CHILDREN		1,428.01		1,151.22		1,428.01
RET/1 CHILD		567.43		567.43		844.22
RET/2+ CHILDREN		798.79		798.79		1,075.58

DENTAL RATES	DELTA DE	NTAL
		1/1/2025
RETIREE		50.32
RET/SPOUSE		88.08
RET/SPOUSE/1+ CHILD		146.58
RET/1+ CHILD		108.76

	ASSURANT DENTAL NOW KNOWN AS			
	SUN LIFE DENTAL*			
	1/1/2025			
RETIREE		14.55		
RET/1 DEPENDENT		23.45		
RET/2+ DEPENDENT		35.91		

VISION RATES	EYE MED VISION CARE		
	1/1/2025		
RETIVIDUAL		5.38	
RET/1 DEPENDENT		9.64	
RET/2+ DEPENDENT		13.62	